

MODEL RIGHT TO REFUSE FORM

Step #1: The worker reports the concern to his immediate supervisor

I, _____, refuse to do the act assigned by my supervisor. I believe that this act is likely to endanger my health and safety (or the health and safety of others) for the following reason(s):

- | | |
|---|---|
| <input type="checkbox"/> I'm not properly trained for the job | <input type="checkbox"/> Physical or mechanical hazards |
| <input type="checkbox"/> I don't have enough experience for the job | <input type="checkbox"/> Chemical hazards |
| <input type="checkbox"/> I don't have the necessary skills for the job | <input type="checkbox"/> Biological hazards |
| <input type="checkbox"/> I don't have the necessary equipment for the job | <input type="checkbox"/> Other |

(specify) Detailed explanation:

Date: _____ Worker: _____

Submitted to the supervisor _____ at (time) _____

Signed by supervisor upon receipt: _____

Answer from the supervisor:

[] I find that _____ **has** reasonable grounds for believing that the act is likely to endanger the health and safety of the worker or of others. Therefore, I recommend the following remedial action(s) to be taken or I will take the following remedial action(s) so that the worker may resume work:

[] I find that _____ **doesn't have** reasonable grounds for believing that the act is likely to endanger his/her health and safety or the safety of any other worker for the following reasons:

Therefore, I advise the worker to do that act.

Date: _____ at (time) _____

Signature of supervisor: _____

Signature of worker: _____

Step #2: The worker refers the matter to the JHSC.

The worker submits this form to the JHSC.

Received by: _____, representing the workers, and
_____, representing the employer on
(date) _____ at (time) _____

Answer: We, the members of the JHSC, have studied the reasons for this right to refuse submitted by _____, and we make the following recommendation (s):

The JHSC finds the worker **has** reasonable grounds and make the following recommendation(s) to the employer:

Employer accepts recommendation Employer refuses recommendation
Employer signature: _____

The JHSC finds that the employee **doesn't** have reasonable grounds for the following reason(s)

The JHSC can't reach a decision and have the following positions:

The JHSC advises _____ to refer the matter to [*insert appropriate government official*].

Worker Representative: _____

Employer Representative: _____

Step #3: Referral to government official

When the matter isn't resolved to the worker's satisfaction, the worker may refer it to [*insert appropriate government official*] at [*insert appropriate phone number*].