

## SEPTEMBER 2023 MONTH IN REVIEW

# Manitoba

### **LAWS & ANNOUNCEMENTS**

#### **Minimum Wage**

Oct 1: After increasing the general minimum wage to \$14.15 per hour in April, Manitoba is implementing another \$1.15 increase sending the rate to \$15.30 per hour. Further annual changes will be pegged to the CPI index.

#### **New Laws**

Aug 3: Manitoba rolled out new recruitment and retention incentives for healthcare community and facility support workers, including: i. a one-time wellness health spending account increase of \$500 (\$250 for part-timers); ii. Reimbursement reimbursed of professional licence or association membership fees in 2023-24 and 2024-25; and iii. Premium pay of \$8.00 per hour for weekend work.

#### **Labour Relations**

Aug 27: Liquor marts across the province reopened after 1,400 Manitoba General Employees Union employees ended their 6-week strike and returned to work. But labour peace was short lived as about 1,700 Manitoba Public Insurance workers walked off the job the same day. The sides appear far apart with MPI workers demanding up to 17% in total wage hikes and the government offering increases of only 2%.