

## DECEMBER 2023 MONTH IN REVIEW

# Manitoba

### **LAWS & ANNOUNCEMENTS**

#### **Statutory Holidays**

Nov 27: Manitoba's new NDP government tabled [Bill 4](#), proposing to make the new September 30 Day for National Truth and Reconciliation, aka, Orange Shirt Day, an official statutory holiday under the *Employment Standards Code*. Public schools would also be closed the following Monday when the holiday falls on a Saturday or Sunday.

**Action Point:** Find out more about the [new federal National Day for Truth and Reconciliation stat holiday](#)

#### **Workers Comp**

Nov 2: The Manitoba WCB revised its [Policy 44.20](#), Adjudication of Occupational Disease Claims, to incorporate a new framework that the agency will use to determine whether particular diseases should be presumed work-related and thus covered by workers comp.

**Action Point:** Find out about [workers comp coverage of mental stress claims](#) across Canada