

FEBRUARY 2023 MONTH IN REVIEW

Manitoba

LAWS & ANNOUNCEMENTS

Minimum Wage

Jan 1: The Manitoba minimum wage increases from \$13.50 to \$14.15 per hour on April 1, 2023. On Oct. 1, the minimum wage will go up another 85 cents to \$15.00 per hour. Future increases thereafter will be plugged to the Consumer Price Index.

Immigration

Jan 25: Following a strategy that has worked for other provinces, Manitoba is planning to send a delegation to the Philippines to recruit qualified internationally educated nurses (IENs). **Prime target:** IENs who've completed an internationally recognized English language test and have at least 2 years of experience working in hospital or long-term care settings.

Employment Benefits

Jan 3: The Superintendent Pensions Division revised the guidance documents for Locked-In Retirement Accounts (LIRA), Life Income Funds (LIF) and LIF/LIRA withdrawals to incorporate the new 2023 YMPE of \$26,640.

Workers Comp

Feb 28: That's the deadline for Manitoba employers to submit their actual 2022 workers comp payroll figures to the WCB.

Action Point: Look up the 2023 workers comp rates in each part of Canada