

FEBRUARY 2023 MONTH IN REVIEW

Prince Edward Island

LAWS & ANNOUNCEMENTS

Minimum Wage

Jan 1: The new PEI Minimum Wage Order provides for an 80-cent increase to \$14.50 per hour on April 1, followed by a 50-cent increase to \$15.00 per hour. Starting April 1, 2024, future increases will be indexed to the Consumer Price Index for the previous calendar year.

Workplace Violence

Jan 26: PEI will provide over \$120,000 in Violence Against Women Prevention Grants to 9 different community organization programs designed to support awareness, education and active measures to protect women and young girls from threats of violence.

Action Point: Find out about the 10 things you must do to [prevent workplace violence](#)

Health and Safety

Jan 1: To guard against commercial driver fatigue, PEI implemented new [regulations](#) that incorporate federal *Commercial Vehicle Drivers Hours of Service Regulations* requiring bus and truck drivers operating a commercial vehicle crossing provincial boundaries to install electronic recording devices in vehicles to track driver hours.

Workers Comp

Jan 1: The PEI workers comp benefits rate increased from 85% to 90% of an injured worker's net earnings wage loss benefit payments. The next benefit enhancement takes effect on July 1 when the cap on cost-of-living adjustments for long term benefits goes from 4% to 6% to account for changes to the Consumer Price Index.

Workers Comp

Feb 28: That's the deadline for PEI employers to submit their actual workers comp payroll data reports from 2022 to the WCB without risk of late fees, interest and penalties.