

## JULY 2023 MONTH IN REVIEW

# Prince Edward Island

### LAWS & ANNOUNCEMENTS

#### Minimum Wage

Jun 15: The PEI Employment Standards Board concluded its minimum wage annual review. Meanwhile, the general minimum wage is scheduled to increase 50 cents to \$15.00 per hour on October 1, 2023.

#### Immigration

Jun 8: PEI published a new 5-year Francophone Immigration [Strategic Action Plan](#) to lure French-speaking immigrants to the province and assimilate them once they arrive.

#### Immigration

Jun 14: With nurses in short supply, PEI will now reimburse nurses for test fees in passing an English language proficiency test necessary to meet College of Registered Nurses and Midwives of Prince Edward Island (CRNMPEI) or College of Licensed Practical Nurses of Prince Edward Island (CLPNPEI) language proficiency requirements.

#### Discrimination

Jun 21: PEI published a 5-year [Anti-Racism Action Plan](#) setting out a strategy for

improving social, economic, educational and health outcomes for racialized and Indigenous people living in the province. One key element of the plan is new legislation, which is likely to include laws governing employment and the workplace.

**Action Point:** Beware of employment practices that inadvertently perpetuate racial discrimination