

MAY 2023 MONTH IN REVIEW

Northwest Territories

LAWS & ANNOUNCEMENTS

Labour Standards

Apr 26: From now through May 21, the GNWT will be holding [public consultations](#) on the *Employment Standards Act*. It's been a long time since the Act last underwent comprehensive review. Issues on the table include paid sick leave, gig workers, flexible work arrangements, stat holidays and vacation pay.

Discrimination

Mar 30: The GNWT tabled a new plan designed to achieve diversity and inclusion in the public service workforce. Initiatives include Affirmative Action, Harassment Free and Respectful Workplace and Duty to Accommodate Injury and Disability policies.

Action Point: Implement an effective [diversity and inclusion policy](#) at your workplace

Privacy

Apr 18: The GNWT announced that a break-in at the department of Education, Culture and Employment's headquarters in Yellowknife might have compromised the personal data of approximately 3,000 individuals. The data was contained on Income Assistance Program files kept on computer hard drives that were stolen.

Action Point: Find out the 12 things you should do to [prevent data breaches](#) at your workplace