

AUGUST 2023 MONTH IN REVIEW

Northwest Territories

LAWS & ANNOUNCEMENTS

Minimum Wage

Jul 10: The GNWT announced that it's increasing the general minimum 85 cents to \$16.05 per hour as a result of inflation, effective September 1, 2023. That's the first increase since the minimum wage went from \$13.46 to \$15.20 in September 2021.

Workers Comp

Jul 31: Public comments closed on [proposed changes](#) to the Medical Subsistence Allowances and other Prescribed Allowances for workers seeking medical treatment for or recovering from a work-related injury.

CASES

Health & Safety: Inadequate Supervision Leads to Worker's Death, \$100,000 Fine

In December 2021, the sidewall of a water-filled gravel pit collapsed. An excavator slid into the pit and the worker operating the machine drowned. The employer, the economic development arm of the Liidlíi kúe First Nation, was fined \$100,000 and placed on 24 months' corporate probation after pleading guilty to 2 OHS violations, including failing to ensure the work was competently supervised and not taking reasonable measures to protect workers working at an isolated worksite [*Nogha Enterprises Ltd.*, [WSCC Press Release](#), June 30, 2023].