

APRIL 2024 MONTH IN REVIEW

# Northwest Territories

## **LAWS & ANNOUNCEMENTS**

### **Leaves of Absence**

Mar 12: Highlights of the GNWT's [What We Heard Report](#) on *Employment Standards* Act hearings: i. Overwhelming support for new leave for child death or disappearance; ii. Overwhelming support for extending bereavement leave to pregnancy loss or stillbirth; iii. General support for paid sick leave; iv. Mixed support for adding new February stat holiday.

**Action Point:** Find out about the [current paid sick leave rules across Canada](#)

### **Labour Relations**

Mar 8: After nearly a year of negotiation, the GNWT and Northwest Territories Teachers' Association reached a tentative deal on a new collective agreement. Terms of the agreement won't be released unless and until union members ratify the deal.

### **New Laws**

Mar 1: The governments of Canada and the Northwest Territories unveiled a new 3-year plan to improve and expand licensed early learning and child care (ELCC) programming across the territories. One of the key goals is to achieve average child care fees of \$10 per day.

## **Drugs & Alcohol**

Mar 19: Between now and April 25, the GNWT will be [surveying](#) residents on the level of public awareness, accessibility and user satisfaction with mental wellness and recovery services provided in the territories.

**Action Point:** Find out how to [effectively control substance abuse](#) at your workplace