

# Nunavut

## LAWS & ANNOUNCEMENTS

### Minimum Wage

Sep 1: Nunavut increased its general minimum wage by 42 cents to a Canadian high of \$20.17 per hour. No other jurisdiction has a minimum wage as high as \$19 and only two—Yukon and British Columbia—have crossed the \$18 per hour threshold.

**Action Point:** Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

### New Laws

Aug 31: Proponents of Nunavut deepwater port projects signed a Memorandum of Understanding (MOU) with the Port of Nuuk to strengthen cooperation between maritime infrastructure assets in Greenland and Nunavut. The agreement connects Nuuk, Greenland's major existing commercial port, with two priority port developments in Nunavut, creating a framework for a stronger and more resilient Arctic maritime network.

### New Laws

Sep 2: To help foster parents pay for school supplies and other day-to-day care expenses, Nunavut increased daily foster care rates by 45%. The rate increase is retroactive to April 1, 2026. The Department of Family Services will issue lump sum retroactive payment covering April 1, 2026, to August 31, 2026, on September 25.

### Health & Safety

Sep 11: The Nunavut Department of Health reminded residents that fall and return to school often lead to an increase in viral illnesses, including flu, COVID-19, hand foot and mouth disease, colds, and stomach bugs, including norovirus. Stay home, away from school, work, or other public places when you feel sick, and if possible, avoid contact with babies and elders, the Department advises.

**Action Point:** Find out how to create a legally and clinically sound workplace [Exposure Control Plan](#) to protect your employees against seasonal respiratory viruses and other infectious illnesses.