

JUNE 2023 MONTH IN REVIEW

New Brunswick

LAWS & ANNOUNCEMENTS

Employment Benefits

May 1: New regulations letting employees of small to mid-sized companies and the self-employed participate in pooled registered pension plans (PRPP) took effect. A PRPP is a defined contribution plan that provides retirement income to employees without access to pension plans via work. They're allowed under federal, BC, Nova Scotia, Manitoba, Ontario, Quebec and Saskatchewan pension laws.

Privacy

Jun 22: That's the deadline to comment on a proposed *Personal Health Information Privacy and Access Act* [regulation change](#) that would allow a public body to collect and use an individual's Medicare number for purposes of identifying and verifying the identity of an individual in the health care system.

Action Point: [Avoid privacy violations](#) when using digital technology to monitor employees

Health & Safety

May 30: Comments ended on [proposed changes](#) to the *First Aid Regulation* designed to harmonize record keeping and minimum training requirements (and definition of "high hazard work") in New Brunswick with the OHS rules of other jurisdictions.