

JUNE 2023 MONTH IN REVIEW

# New Brunswick

## LAWS & ANNOUNCEMENTS

### Employment Benefits

May 1: New regulations letting employees of small to mid-sized companies and the self-employed participate in pooled registered pension plans (PRPP) took effect. A PRPP is a defined contribution plan that provides retirement income to employees without access to pension plans via work. They're allowed under federal, BC, Nova Scotia, Manitoba, Ontario, Quebec and Saskatchewan pension laws.

### Privacy

Jun 22: That's the deadline to comment on a proposed *Personal Health Information Privacy and Access Act* [regulation change](#) that would allow a public body to collect and use an individual's Medicare number for purposes of identifying and verifying the identity of an individual in the health care system.

**Action Point:** [Avoid privacy violations](#) when using digital technology to monitor employees

### Health & Safety

May 30: Comments ended on [proposed changes](#) to the *First Aid Regulation* designed to harmonize record keeping and minimum training requirements (and definition of "high hazard work") in New Brunswick with the OHS rules of other jurisdictions.