

JANUARY 2024 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Labour Relations

Dec 7: Members of the Newfoundland and Labrador Teachers' Association ratified a new collective agreement with the government providing a 2% increase per year for 4 years (2022 to 2026), a one-time teacher recognition bonus of \$2,000, recruitment and retention incentives for teachers in rural areas and broader protections against harassment and discrimination.

Workplace Violence

Dec 15: Newfoundland officially signed a bilateral agreement with the federal government that will provide funding of nearly \$13.6 million over 4 years to implement the National Action Plan to End Gender-Based Violence in the province.

Action Point: Find out [how to protect your employees](#) from the risk of workplace domestic violence

New Laws

Dec 15: The federal government announced that it will provide funding to a pair of organizations supporting Indigenous women, gender equality and 2SLGBTQQIA+ rights in Newfoundland, including: i. nearly \$400,000 to the Anânauskatiget Tumingit Regional Inuit Women's Association; and ii. \$59,000 to the Labrador Friendship Centre.

Workers Comp

Feb 6: That's the deadline to participate in WorkplaceNL [online consultations](#) on whether to expand workers comp coverage (under Policy EN-18 Traumatic Mental Stress) to include chronic stress resulting from workplace harassment and violence.

Action Point: Find out about [workers comp coverage of mental stress claims](#) across Canada