

JULY 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Labour Relations

Jun 22: Newfoundland and CUPE ratified 7 new collective agreements covering 3,500 government workers across the province. Key terms include a 2% annual wage increase for 4 years, one-time \$2,000 recognition bonus, increases to meal, vehicle, uniform and footwear allowances, increase in unpaid maternity, adoption and parental leave to 78 weeks and paid family violence leave.

Accessibility

Jun 5: The government reported on the progress that public agencies in Newfoundland are making in developing their legislatively required [Accessibility Plans](#). The deadline for full implementation is December 31, 2023.

Action Point: Find out more about [accessibility laws across Canada](#)

Health & Safety

May 25: The *OHS Act* requires employers with 10 or more workers at a workplace to: i. implement OHS programs; ii. adopt OHS policies; iii. establish OHS Committees (or health and safety representatives if they have fewer than 10 workers); and iv. pay for Committee co-chair certification training. Newly effective [Bill 41](#) increases this threshold number to 20.