

MARCH 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Privacy

Feb 8: The Newfoundland Privacy Commissioner began public review of the *Personal Health Information Act* limiting the collection, use and disclosure of private medical information without the individual's written consent. To participate, email phiareview@gov.nl.ca before March 1.

Action Point: Avoid privacy violations when using digital technology to monitor employees

New Laws

Mar 1: Applications began for government assistance to hire students for summer jobs for up to 40 hours per week via the Student Summer Employment Program, including: i. 100% wage subsidies + 15% related employment costs for nonprofits to hire high school students; and ii. 60% wage subsidies of up to \$14.50 per hour for post-secondary students.

Immigration

Feb 27: The government sent a special delegation to the UK to recruit physicians and other healthcare professionals to the province where they are desperately needed.

Workers Comp

Jan 30: WorkplaceNL issued revised guidance ([Bulletin 33](#)) on workers comp return to work rules and the duty of employers to reemploy workers returning from work injuries. The key revisions affect the requirements for in-person and virtual assessments of injured workers.