

MAY 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Immigration

Apr 26: The federal government doubled Newfoundland's yearly immigration allotment from 1,500 to 3,050. That's a total of 6,700 newcomers per year when you add in the families of nominees.

Pay Equity

Apr 25: Newfoundland extended [online surveying](#) on regulations to implement the new *Pay Equity and Pay Transparency Act* another 2 weeks through May 7. Issues on the table include rules governing pay transparency reports, which employers should have to submit them and how often and which information they must include.

Action Point: Find out more about [pay equity laws](#) and their practical impact on operations

New Laws

Apr 1: Newfoundland launched an independent review of its apprenticeship system focusing on effectiveness, sustainability, governance and accessibility. The independent review commission will issue its final report by March 31, 2024.

Workplace Harassment

Apr 5: As of today, 97% of municipalities (262 in total) in Newfoundland and Labrador have established a code of conduct banning bullying and harassment in the workplace. The government says it's expecting to reach 100% compliance very soon.

Action Point: Use the resources on the [Harassment Compliance Centre](#) to prevent harassment and bullying at your workplace

Health & Safety

Mar 30: WorkplaceNL published its [2023-2025 Strategic Plan](#). Key priorities include promotion of workplace safety cultures, fostering better return to work outcomes and improving workers comp claims management for injured workers.