

MAY 2023 MONTH IN REVIEW

# Newfoundland and Labrador

## **LAWS & ANNOUNCEMENTS**

### **Immigration**

Apr 26: The federal government doubled Newfoundland's yearly immigration allotment from 1,500 to 3,050. That's a total of 6,700 newcomers per year when you add in the families of nominees.

### **Pay Equity**

Apr 25: Newfoundland extended [online surveying](#) on regulations to implement the new *Pay Equity and Pay Transparency Act* another 2 weeks through May 7. Issues on the table include rules governing pay transparency reports, which employers should have to submit them and how often and which information they must include.

**Action Point:** Find out more about [pay equity laws](#) and their practical impact on operations

### **New Laws**

Apr 1: Newfoundland launched an independent review of its apprenticeship system focusing on effectiveness, sustainability, governance and accessibility. The independent review commission will issue its final report by March 31, 2024.

## Workplace Harassment

Apr 5: As of today, 97% of municipalities (262 in total) in Newfoundland and Labrador have established a code of conduct banning bullying and harassment in the workplace. The government says it's expecting to reach 100% compliance very soon.

**Action Point:** Use the resources on the [Harassment Compliance Centre](#) to prevent harassment and bullying at your workplace

## Health & Safety

Mar 30: WorkplaceNL published its [2023-2025 Strategic Plan](#). Key priorities include promotion of workplace safety cultures, fostering better return to work outcomes and improving workers comp claims management for injured workers.