

APRIL 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Minimum Wage

Apr 1: Reminder: Today is the day that Newfoundland increases its minimum wage by 80 cents to \$14.50 per hour. Another 50-cent increase will take effect on Oct. 1, 2023 bringing the province to the magic \$15.00 per hour mark.

Action Point: Find out more about the latest round of [minimum wage increases](#) taking effect across Canada

Pay Equity

Mar 13: From now through April 23, the government will be conducting [online surveying](#) on regulations to implement the new *Pay Equity and Pay Transparency Act*. Issues on the table include rules governing pay transparency reports, which employers should have to submit them and how often and which information they must include.

Action Point: Find out more about [pay equity laws](#) and their practical impact on operations

New Laws

Apr 1: Newfoundland launched new wage rules for early childhood educators working in regulated child care centres participating in the Operating Grant

Program. Under the new wage grid, Level II educators with a 2-year diploma will receive a starting base rate of \$25 per hour. There will also be a 10% adjustment for administrator positions and a Labrador Allowance of just over \$5,000 to early childhood educators working in regulated child care centres in that region.

Workers Comp

Mar 8: Workers who received wage-loss benefits between July 1, 2016 and December 31, 2022 may not have gotten full payment due to a glitch in the claims payment system. WorkplaceNL is looking into the situation and will determine whether affected workers are entitled to adjustment payments to make up for the shortfall.