

AUGUST 2023 MONTH IN REVIEW

# Newfoundland and Labrador

## LAWS & ANNOUNCEMENTS

### Labour Relations

Jul 24: Union members ratified a new 4-year collective agreement with Newfoundland covering 5,800 registered nurses across the province providing for a 2% per year wage increase, one-time recognition bonus payment of \$2,000, increases to travel allowances and paid family violence leave, among other things.

### Payroll

Jul 25: Newfoundland launched a new [Job Accelerator and Growth Program](#) offering payroll rebates of 10% for each incremental job they create plus an another 5% for hiring recent graduates or immigrants from other provinces with priority skills that are in limited supply.

### Health & Safety

Jun 21: The 2022 lost-time injury rate remained at 1.5 per 100 workers, according to WorkplaceNL's [2022 Annual Performance Report](#). New claim numbers jumped from 4,407 to 4,760 driven by an increase in COVID-19 claims. Alarmingly, accepted fatalities were up over 50% from 30 to 18. In 2022, the number of new claims increased to 4,760 (2021: 4,407), primarily due to an increase in COVID-19 claims. The Injury Fund, while still financially strong, declined from 132.3% to 116.2% funded.