

FEBRUARY 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

Labour Relations

Jan 24: To end the Teamsters' ambulance strike against Fewer's Group, Newfoundland passed [Bill 24](#) requiring employers and unions to negotiate and implement an agreement to ensure the continued operation of essential ambulance services during a strike or lockout. The Labour Relations Board may resolve the matter via binding arbitration if the sides can't reach an agreement.

New Laws

Jan 26: Newfoundland doubled down on the Come Home Incentive program it launched last October offering incentives to attract in-demand healthcare workers who completed residency in the province but have been living outside the province for at least 6 months by expanding eligibility to include clinical psychologists, respiratory therapists, radiation therapists, cardiology technologists and medical physicists.

Workers Comp

Feb 28: Reminder: That's the deadline for Newfoundland employers to submit their 2022 Annual Employer Statements to WorkplaceNL, including: i. Employer Payroll Statement; ii. Occupational Health and Safety Statement; and iii. Employer Contractor Statement.

Action Point: Look up the [2023 workers comp rates](#) in each part of Canada