

FEBRUARY 2024 MONTH IN REVIEW

Saskatchewan

LAWS & ANNOUNCEMENTS

New Laws

Jan 25: Working parents earning between \$500 and \$2,200 per month can now officially [apply](#) for the new Saskatchewan Employment Incentive (SEI). In addition to a monthly benefit ranging from \$400 to \$600, depending on how many children parents have, the SEI will provide supplementary health benefits, discounted bus passes and access to government employment and housing benefits.

Drugs & Alcohol

Jan 11: Saskatchewan launched a new Provincial Drug Alert System. At-risk individuals can [sign up](#) to receive drug alerts from the Ministry of Health via text, email or the downloadable Alertable app.

Action Point: Find out how to [effectively control substance abuse](#) at your workplace

Drugs & Alcohol

Feb 1: Effective today, the minimum age for purchasing tobacco and vaping products in Saskatchewan has increased from 18 to 19 years of age. The new age restriction aligns with the minimum age rules governing alcohol and cannabis.

Action Point: Find out how to comply with [workplace smoking laws](#)

Privacy

Jan 24: A new [post](#) on the Saskatchewan Privacy Commission's website provides guidance on how to prevent cybersecurity threats and react after cyberattacks, data

breaches and other events occur.

Action Point: Make sure you have the [12 data security policies you need](#) to prevent breaches at your company

Workers Comp

Feb 29: That's the last day for Saskatchewan employers to file their Employer's Payroll Statement (EPS) listing their actual payroll expenses in 2023 and estimated payroll expenses for 2024, to avoid interest, late fees and penalties.

Action Point: Look up the [2024 workers comp rates](#) in each part of Canada

CASES

Payroll: Construction Company Fined for Failure to Pay Wages

A construction company was hit with \$1,400 in fines after pleading guilty to failing to pay wages within 14 days of the end of employment, as required by (Section 2-95(1)(a)(i)(A) of) the *Saskatchewan Employment Act*. The government withdrew charges filed against two of the company's corporate directors [*Langman Contracting Inc.*, [Govt. Press Release](#), January 22, 2024].