

NOVEMBER 2023 MONTH IN REVIEW

Nunavut

LAWS & ANNOUNCEMENTS

Minimum Wage

Nov 6: Nunavut, which already has one of the highest minimum wages of any jurisdiction at \$16.00 per hour, announced that it's increasing its minimum wage another \$3.00 to \$19.00 per hour on January 1, 2024, which will be by far the highest in Canada.

Drugs & Alcohol

Nov 9: Royal Assent for [Bill 28](#), the *Opioid Damages and Health Care Costs Recovery Act*, which gives the GN the right to sue opioid product manufacturers and wholesalers to recover the cost of health care benefits it provided to residents as a result of "opioid-related wrongs."

Action Point: Find out how to [effectively control substance abuse](#) at your workplace

Labour Relations

Nov 10: The GN and Nunavut Employees Union signed a new Memorandum of Understanding governing compensation for desperately needed accredited healthcare professionals in the territory through August 2025, including hourly wage premiums, recruitment and retention bonuses, student loan forgiveness and other incentives.

Workplace Violence

Nov 15: From now through Feb. 29, the Department of Family Services will be

[accepting](#) proposals from nonprofits and governmental organizations for projects to prevent Gender-Based Violence in Nunavut that are eligible for funding under the GBV National Action Plan.

Action Point: Find out [how to protect your employees](#) from the risk of workplace domestic violence

Workers Comp

Nov 27: WSCC announced that it's keeping average workers comp assessment rates at \$2.40 per \$100 assessable payroll for the fifth year in a row. Of the 16 employer subclasses, 2024 rates will decrease for 10, increase for 5 and stay the same for 1.