

## OCTOBER 2023 MONTH IN REVIEW

# Alberta

### **LAWS & ANNOUNCEMENTS**

#### **New Laws**

Sep 25: Alberta will provide \$54.4 million in total funding for apprenticeship training in 2023-24, which includes the addition of over 1,000 new apprenticeship spaces, with principal emphasis on the construction industry.

#### **New Laws**

Sep 6: Alberta announced plans to increase average wages of Fetal Alcohol Spectrum Disorder front-line support workers across the province by approximately 10%.

#### **Payroll**

Sep 21: Should Alberta withdraw from the Canada Pension Plan and offer its own provincial pension plan for employees in the private sector? The government will hold [online surveying](#) to address that question starting in October and ending on December 10.

#### **Employment Benefits**

Oct 1: Alberta pension plan administrators take note: The Superintendent of Pensions increased the annual filing fee rate to \$2.25 per member. The minimum fee is \$250 and the maximum is \$75,000. The rate applies to all annual information returns with fiscal year-ends from Oct. 1, 2023 to Sept. 30, 2024.

## **Telecommuting**

Sep 6: The Alberta WCB revised its [policies](#) to clarify when workers comp covers injuries workers suffer while working from home or another remote location or traveling between their designated workspace and the employer's workplace.

**Action Point:** Implement a [legally sound telecommuting policy](#) at your workplace

## **CASES**

### **Health & Safety: Machine Entanglement Results in Worker's Death and \$275,000 Fine**

A worker got killed after getting entangled in the power take-off of a tanker truck from which produced water was being offloaded. The employer was fined \$275,000 after pleading guilty to not ensuring the shaft extension coupler assembly was safely maintained. One other OHS charge was dropped [Spilak Tank Truck Service Ltd.].

**Action Point:** [How to create a vibrant safety culture](#) at your organization