

JUNE 2024 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

New Laws

Jun 28: The government reinstated a \$500 recruitment and retention incentive for registered nurses and nurse practitioners employed by Newfoundland and Labrador Health Services, as well as retired nurses seeking to return to work with the agency for 490 years. The incentive will be available until March 31, 2025.

New Laws

Jun 4: Newfoundland announced major updates to the [Income Assistance program](#), starting July 1, 2024. The changes included aligning benefits with the Northern Market Basket Measure, increasing income exemptions, and removing the productive choice and employment requirements. Additionally, a new Income Assistance program for seniors and people with disabilities introduced annual applications based on income.

New Laws

Jul 26: That's the deadline for nonprofits, municipalities and other public organizations in Newfoundland [to apply](#) for 2024-2025 Community Enhancement Employment funding to hire workers for projects dedicated to tourism, economic and infrastructure development.

Discrimination

Jun 14: The Office of the Seniors' Advocate completed a month-long social media campaign to [combat ageism](#) and stereotypes about seniors across the province.

Action Point: Find out how to implement a [legally sound age discrimination policy](#) at your workplace

Workplace Harassment

May 23: Newfoundland announced a \$200,000 [online training program](#) to address sexual violence for Grade 7 to 12 teachers and school staff. The Commit to Kids program, run by the Canadian Centre for Child Protection, covers topics like sexual abuse and safeguarding children. Funded by a \$13.6 million agreement under the National Action Plan to End Gender-based Violence, the program will expand to all school staff.

Action Point: Use the HRI [template](#) to create your own workplace harassment and violence policy