

APRIL 2024 MONTH IN REVIEW

# Newfoundland and Labrador

## LAWS & ANNOUNCEMENTS

### Minimum Wage

Apr 1: Newfoundland raised the general minimum wage rate by 60 cents to \$15.60 per hour, effective today.

**Action Point:** Find out about the latest round of [minimum wage increases](#) taking effect across Canada

### New Laws

Mar 15: The federal government announced that the Rural and Northern Communities Infrastructure stream has approved combined funding of over \$32 million for 31 projects to improve highways and roads across 27 municipalities in Newfoundland and Labrador. The projects include intersection re-designs, sidewalk installations, roadside retaining wall replacements, culvert and bridge replacements, and over 20 road re-paving projects.

### New Laws

Mar 26: The Centre for Research and Innovation will receive \$634,000 from the Newfoundland government over 3 years to develop and provide micro-credential and certified programming allowing for rapid upskilling in response to tech workforce shortages.

## **Health & Safety**

Mar 1: Effective today: i. Worksites with 20 or more workers must have an OHS committee and program; ii. Sites with fewer than 20 workers must have a worker representative and OHS policy; and iii. Sites with fewer than 6 workers must have an appointed workplace health and safety designate.

**Action Point:** Find out [how to create a vibrant safety culture](#) at your organization