

JUNE 2024 MONTH IN REVIEW

Saskatchewan

LAWS & ANNOUNCEMENTS

Labour Standards

May 30: With summer starting, the government reminded young workers and employers that 14 and 15-year-olds aren't allowed to work in Saskatchewan unless and until they complete the free [online](#) Young Worker Readiness Certificate Course (YWRCC).

Action Point: Implement a [Game Plan](#) to comply with ESA and OHS laws governing young employees

Accessibility

May 29: To recognize [National AccessAbility Week](#), Saskatchewan announced that it will publish its first Accessibility Plan on December 3. Based on the results of the recent public accessibility consultations, the Plan will outline actions to remove and prevent accessibility barriers that persons with disabilities experience when using government facilities, programs and services.

Action Point: Find out more about [accessibility laws across Canada](#)

New Laws

May 14: Federal and Saskatchewan Agriculture Ministers announced \$5 million over 5 years for the Prairie Agricultural Machinery Institute (PAMI) to support development, training and knowledge transfer in the agriculture sector.

Workplace Violence

May 1: The Saskatchewan WCB adopted a new zero tolerance [workplace violence](#)

policy for its internal staff, contractors, customers, volunteers and students. In accordance with OHS rules, the policy mandates risk assessments, reporting procedures and staff training.

Action Point: Find out about the 10 things you must do to [prevent workplace violence](#)

Workers Comp

Jun 14: Saskatchewan reminded employers of major workers comp changes taking effect on October 1, including: i. expanded cancer coverage for firefighters; ii. penalties for privacy violations; iii. coverage of the costs of transporting a dead worker's body to a usual residence outside Canada; iv. compensation to the dependent children of workers who die while receiving compensation for a non-work injury regardless of the length of that compensation; v. increases to the permanent functional impairment award over a 4-year period to be followed by indexation; and vi. indexation of the independence allowance.

CASES

Health & Safety: Fatal Fall Results in \$350,000 OHS Fine

Saskatchewan imposed its highest OHS penalty of the year--\$350,000 against a cattle company for the death of a worker that fell through a fiberglass skylight while clearing snow from a roof. In exchange for a guilty plea, prosecutors dropped 5 charges [*Spiritwood Stockyards (1984) Ltd.*, [Govt. News Release](#), May 23, 2024].