

JULY 2024 MONTH IN REVIEW

Saskatchewan

LAWS & ANNOUNCEMENTS

Minimum Wage

Jul 2: After a 2-year phase in, Saskatchewan will become the last jurisdiction to increase its general minimum wage to \$15 an hour. But as it does now, the province will continue to own the dubious distinction of having the lowest minimum wage in Canada after the October 1 adjustment takes effect.

Immigration

Jul 1: New legislation called *The Immigration Services Act* took effect to streamline Saskatchewan's immigration laws and beef up its ability to oversee and enforce laws protecting foreign workers from exploitation.

Action Point: Find out about the 10 things employers [need to know about hiring temporary foreign workers](#)

Labour Relations

Jul 8: Saskatchewan and the SGEU representing about 11,000 government workers ratified a new 3-year collective agreement providing for annual wage increases of 3%, 3% and 1.67%. The government will also increase pensions contributions for members who aren't already at 9%.

Employment Benefits

Jul 5: Newly effective amendments to *The Public Employees Pension Plan Regulations* allow the government to offer variable payment life annuities providing

monthly payments for the life of a member or the surviving spouse or beneficiary if the member dies.