

# Northwest Territories

## LAWS & ANNOUNCEMENTS

### New Laws

Oct 16: The GNWT extended its Apprenticeship, Trades, and Occupation Certification [Strategy](#) for another 2 years to 2026. Its objectives include educating students, parents, and employers about the advantages of apprenticeship training, supporting employers and apprentices in the workplace and creating a positive image for careers in the trades.

### New Laws

Oct 30: The GNWT published its 5-year [Strategic Plan](#) on providing services and communications in French that it established in 2023, listing priorities and outlining the progress it's made in delivering French language services.

### Labour Relations

Oct 4: The GNWT and Union of Northern Workers ratified a new 3-year collective agreement that runs retroactively from April 2023 that provides for total salary increases of 10.5%, including 6% in 2023 and 2.25% in both 2024 and 2025. Under the agreement, Indigenous employees will also get 4 days of paid Cultural Leave.

### Health & Safety

Oct 1: The WSCC issued new [guidance](#) warning against the risks of twisting incidents that occur when workers carry heavy items. Occupations at the highest risk include mine labourers, janitors, caretakers, building superintendents, and heavy equipment operators, according to the guidance.

**Action Point:** Find out [how to create a vibrant safety culture](#) at your company.