

December 2024 MONTH IN REVIEW

Prince Edward Island

LAWS & ANNOUNCEMENTS

Employment Standards

[Bill 76](#) proposing to completely overhaul PEI's *Employment Standards Act* and add new requirements to protect gig workers and ensure pay transparency, among other things, has been reported to Committee and will likely pass before the end of the current Assembly session. The expectation is that the changes will be implemented in phases over a 2-year period.

Action Point: Find out about current [employment law protections for gig workers](#).

New Laws

PEI rolled out a new [strategy](#) to help the all-important seafood sector adjust to climate change. Recommended measures include establishing a climate impact monitoring program and database, implementing a seafood industry resilience program, and continued support for Broodstock programs and shellfish operations.

New Laws

Fisheries and Oceans Canada announced that it will provide Prince Edward Island over \$61 million in federal funding to support projects to reconstruct and repair the province's wharfs, launch ways, and other critical small craft harbour infrastructure over the next 3 years.

Drugs & Alcohol

The federal government proposed [regulations](#) that would allow PEI to participate in the new national coordinated system of excise taxes on vaping products. This means that PEI will be allowed to impose additional duties on vaping products manufactured in or imported into Canada at the federal rate, starting in 2025.

Action Point: Find out how to effectively control substance abuse at your workplace.

Workers' Comp

The PEI WCB is keeping average assessment rates at \$1.25 per \$100 assessable payroll in 2025. However, Maximum Assessable Earnings will increase from \$78,400 to \$82,900.