

Nunavut

LAWS & ANNOUNCEMENTS

Payroll

Feb 28: That's the deadline for employers in Nunavut [to submit](#) their annual payroll tax returns for 2024 to the Department of Finance via email. The GN no longer mails out the payroll tax but instead makes the form available for [download](#).

Statutory Holidays

Jan 24: The GN issued a reminder that debt collection activity is prohibited during statutory holidays. The next stat holiday in Nunavut will be Good Friday on April 18, 2025.

Action Point: Find out about all of the [statutory holidays](#) in each part of Canada in 2025.

New Laws

Jan 22: The GN was selected as one of *Canada's Top Employers for Young People* by [Canada's Top 100 Employers](#).

Workers' Comp

Feb 28: That's the last day for Nunavut employers to submit their workers' comp Annual Payroll Report listing their actual 2024 payroll costs and projected costs for 2025 to the WSCC to avoid potential 2% late fees, interest and penalties.

CASES

Privacy: HR Department Didn't Properly Disclose GN Employee's Personnel File

The Nunavut Information and Privacy Commissioner concluded that the Department of Human Resources didn't perform a diligent search for records in responding to the Access to Information and Protection of Privacy Act request of an Education Department employee seeking their personnel file after having a falling out with management. HR disclosed 846 pages, with redactions, but messed up in not including attachments and other documents. The Commissioner called on HR to search for and prepare those additional records for disclosure [[Department of Human Resources \(Re\)](#), 2025 NUIPC 1, January 13, 2025].