

Manitoba

LAWS & ANNOUNCEMENTS

Accessibility

Feb 14: That's the deadline for registered charities, non-profit organizations, local businesses, on-reserve entities and municipalities [to apply](#) for accessibility project funding of up to \$50,000 through the Manitoba Accessibility Fund grant program.

Action Point: Find out more about [accessibility laws across Canada](#).

New Laws

Jan 9: Manitoba is providing \$17 million to Magellan Aerospace to create highly skilled jobs in the aerospace industry. The money will be used to complete what the province calls "transformational projects," including creation of a state-of-the-art machining centre, support for ongoing collaboration with Red River College Polytech and establishing a test environment for new space product development.

Immigration

Jan 27: Manitoba began deploying conservation officers as part of the effort to crack down on drug trafficking and illegal and unsafe crossing along the Canada-U.S. border. Patrols are being conducted between ports of entry, focusing on secondary roads and backcountry areas. The province is also supplying snowmobiles, UTVs, helicopters and other equipment to support conservation officer patrols.

Action Point: Find out about the 10 things employers [need to know about hiring temporary foreign workers](#).

New Laws

Jan 23: After a lower-than-average claim year in 2024, the Manitoba Agricultural Services Corporation is reducing 2025 premium rates for most insurable crops. The average premium for annual crops will be \$13.01 per acre, compared to \$15.43 per acre in 2024. MASC is further enhancing the AgrilInsurance program by adding birdsfoot trefoil as an eligible crop for Forage Establishment Insurance and increasing the maximum value for calculating livestock predation claims under the Wildlife Damage Compensation program from \$3,000 to \$7,000 per animal.

Employment Benefits

Jan 2: Manitoba Finance published revised [Policy Bulletin #4](#) offering guidance on how to unlock funds from LIRAs and LIFs.

Discrimination

Jan 15: Manitoba appointed a new lead Prosecutor to go after those accused of committing hate crimes against residents. A lead Crown attorney will also be

designated to coordinate the work of the Manitoba Prosecution Service in combating hate crime.

Action Point: Beware of employment practices that may inadvertently perpetuate racial discrimination at your company.

Workers' Comp

Feb 28: That's the last day for Manitoba employers to submit their actual 2024 and estimated 2025 workers' comp payroll figures to the WCB. Missing the deadline may result in interest, late fees and penalties.

CASES

Labour Relations: Court Refuses to Bar CUPW Workers from Engaging in Secondary Picketing

A global shipping and logistics company asked a court to issue an order barring striking Canadian Union of Postal Workers from setting up secondary picket lines at its building and vehicle depot near the Winnipeg airport, arguing that the picketing amounted to an illegal blockade of the vital facility which operates on a 24/7 basis and moves up to 50,000 packages per day. But the Manitoba court denied the injunction, finding that the picketers were exercising their Charter right to engage "in non-violent informational picketing and that "merely raising the spectre of some degree of delay over a two-and-one-half hour period on one day" didn't prove that the company would suffer "irreparable harm" [[Purolator Inc. v. John Doe et al.](#), 2024 MBKB 189 (CanLII), December 18, 2024].