

# Nunavut

## LAWS & ANNOUNCEMENTS

### Employment Benefits

Feb 10: The GN is now requiring retired government employees to pay 50% of the costs of health and dental benefits, revising the previous 80/20 cost share arrangement. Retirees also must now have at least 6 years of cumulative pensionable service to qualify for coverage, as opposed to 2 years under previous rules. There are also some benefit enhancements, including increasing private hospital room coverage to \$220 per day, elimination of annual deductibles for health and dental care, and removing the requirement for a referral for massage therapy.

### Payroll

Feb 25: To bolster recruitment and retention of staff in licensed childcare centres, the GN is increasing Early Learning and Child Care (ELCC) Wage Scale Program rates by 7.5%, starting April 1, 2025. The wage scale applies to 4 categories of staff: i. Management; ii. Early Childhood Educators; iii. Program Support; and iv. Centre Support.

### New Laws

Feb 10: The GN, B2Gold Corp., and Kitikmeot Inuit Association signed a Memorandum of Understanding to strengthen collaboration on economic development, training, and community wellbeing in the Kitikmeot Region. The MOU establishes a framework for ongoing cooperation among the parties to promote responsible resource development in Nunavut.

### Health & Safety

Feb 7: The GN issued a public service announcement to warn residents about the risks of tuberculosis. While TB is transmitted through the air, casual interactions in public spaces pose little risk. TB is typically spread through prolonged exposure in close quarters with someone who has untreated active TB, since the bacteria can linger in the air in confined spaces. Syphilis is also on the rise in Nunavut.

**Action Point:** Find out how to create a legally and clinically sound workplace [exposure control plan](#) to protect your employees against the risk of TB, H5N1, COVID, or any other infectious illnesses.