

Newfoundland

LAWS & ANNOUNCEMENTS

Minimum Wage

Apr 1: Newfoundland increased its general minimum wage 40 cents to \$16.00 per hour to account for inflation. Last year on this date, the province boosted the minimum wage 60 cents to \$15.60.

Action Point: Find out about the latest round of [minimum wage increases](#) taking effect across Canada.

Immigration

Mar 12: The government noted that 2024 was another record-breaking year for Newfoundland immigration with nearly 6,000 new permanent residents accepted. Although federal cuts will be made in 2025, Newfoundland was successful in negotiating for the restoration of 1,000 economic immigration spaces.

Action Point: Find out about the 10 things employers [need to know about hiring temporary foreign workers](#) to avoid being the target of enforcement actions and penalties.

New Laws

Mar 18: Newfoundland announced improvements to fertility services coverage that will eliminate the need of residents to travel outside of the province to receive in-vitro fertilization (IVF) and egg preservation services. Residents will also be eligible for a one-time IVF services subsidy of up to \$20,000, as opposed to previous rules limiting funding to \$5,000 per cycle up to 3 cycles.

New Laws

Mar 3: Newfoundland announced that it's extending the tax reduction on gasoline and diesel of 7 cents per litre until March 31, 2026, which will maintain a lower price at the pump by 8.05 cents per litre (including HST.)

Privacy

Mar 7: The Newfoundland OIPC published [new guidance](#) to help public bodies implement a Privacy Management Program to ensure compliance with provincial privacy laws, including the *Access to Information and Protection of Privacy Act, 2015* and *Personal Health Information Act*.

Action Point: Make sure you have the [12 data security policies you need](#) to prevent breaches at your company.

Health & Safety

Mar 14: The government is warning poultry owners to guard their flocks against avian influenza (H5) after receiving a report of a suspected case in Conception Bay South. Avian influenza continues to circulate in wild birds since an original outbreak in late 2021, with ongoing risk to the poultry sector. Commercial poultry producers should follow strict biosecurity plans and procedures to prevent the spread of avian influenza

and other diseases.