

Newfoundland

LAWS & ANNOUNCEMENTS

New Laws

Apr 1: Good news for those seeking careers in the skilled trades. Newfoundland trade qualifiers no longer have to pay application or examination fees to write or rewrite a trade qualifier exam. The new provincial budget also eliminates fees for replacing logbooks and certificates.

Training

Apr 16: Newfoundland announced that it will invest over \$1 million to strengthen the provincial manufacturing sector through artificial intelligence training for workers. Canadian Manufacturers and Exporters Newfoundland and Labrador will use the money to train its members via a customized micro-credential program focused on use of AI in a manufacturing environment.

Immigration

Apr 8: The Newfoundland and Labrador Provincial Nominee Program issued the first round of invitations under its new streamlined economic immigration process to 256 individuals with offers of full-time employment in positions of labour market demand in the province.

Action Point: Find out about the 10 things employers [need to know about hiring temporary foreign workers](#) to avoid being the target of enforcement actions and penalties.

New Laws

Apr 24: Newfoundland signed a new free trade and labour mobility agreement with New Brunswick. The provinces will work together to ensure the free flow of goods and labour across their respective borders.

New Laws

May 16: May 16th is the deadline for lobster fishers in Newfoundland to [apply](#) for up to \$100,000 in government funding for projects designed to optimize live handling and storage practices. Examples of eligible activities include acquisition of new technology and equipment, testing of new lobster harvesting and processing technology, and training.

Privacy

Apr 29: The Newfoundland OIPC published new [guidance](#) on how to perform Privacy Impact Assessments. While targeted primarily to government agencies who are legally required to perform PIAs, the guidance is also of potential value to employers in the private sector who choose to perform such assessments to bolster their privacy and data security programs and protocols.

Action Point: Make sure you have the [12 data security policies you need](#) to prevent breaches at your company.

Workers' Comp

May 27: Starting today, WorkplaceNL will mail cheques for Temporary Earnings Loss benefits, travel reimbursements and certain other benefits on Tuesdays only. Previously, those cheques were mailed based on payment approval dates. As a result of the change, workers and other clients may receive cheques up to 4 business days later than their current delivery schedule.