

New Brunswick

LAWS & ANNOUNCEMENTS

New Laws

Apr 24: The U.S. tariffs have galvanized provinces to work together to ensure free flow of goods and labours across their borders. New Brunswick signed a new free trade and labour mobility agreement with Newfoundland, its fourth-largest trading partner. The memorandum of understanding is similar to the one that the province signed a week earlier with Ontario.

Action Point: Find out about the [8 ways the U.S. tariffs will affect](#) Canadian workplaces and HR activities.

Workplace Violence

Apr 24: New Brunswick's provincial budget allocates \$9.2 million in enhanced support for victims of gender-based violence, including \$2.1 million for the Domestic Violence Outreach Program offering prevention, education and support services to victims.

Action Point: Find out how to implement a legally sound and effective [Workplace Harassment Prevention and Compliance Game Plan](#) at your workplace.

Workers' Comp

Mar 25: Newly tabled [Bill 13](#) would expand firefighters' benefits under the *Firefighters' Compensation Act* by changing the definition of "average earnings" on which injury benefits are based to "the daily, weekly, monthly or other regular remuneration" that a firefighter was getting at the time of disablement, loss of earnings, or death that the WorkSafeNB believes "best represents" those earnings unless it's proven that based on the firefighter's age and ongoing occupational, trade, technical or professional training, those earnings would have probably increased.

Workers' Comp

Mar 26: Spouses of deceased workers will receive 90% of net earnings, without a being subject to a family income test, effective July 1, 2025. Workers who can't purchase a retirement annuity due to small amounts will also receive a lump sum payout if their set-aside savings are less than 60% of the New Brunswick Industrial Aggregate Earnings (approx. \$30,770 in 2024).