

New Brunswick

LAWS & ANNOUNCEMENTS

Immigration

Jun 13: The federal government agreed to increase New Brunswick's 2025 immigration allocation by 1,500 to 4,250. The additional nominations have all been allocated to the Provincial Nominee Program. As part of the negotiations, New Brunswick has agreed to relocate 400 asylum claimants to the province within 2 years.

New Laws

Jun 6: [Bill 14](#) amending the *Fair Registration Practices in Regulated Professions Act* to make it easier for skilled workers and professionals who are registered or licensed in another province from to get their credentials recognized so they can ply their trade in New Brunswick received Royal Assent.

Young Workers

May 30: With schools letting out for the summer, New Brunswick reminded employers that children under age 14 aren't allowed to work in forestry, construction, an industrial undertaking, automotive service, hospitality (hotel or restaurant), theatres, or dance halls. Children under 16 may not work more than 6 hours per day or overnight, between 10 p.m. and 6 a.m.

Action Point: Find out how to implement a [Game Plan](#) to comply with special OHS and employment standards rules protecting young employees.

Employment Benefits

Jun 6: The New Brunswick Assembly passed [Bill 12](#) repealing legislation adopted by the Progressive Conservatives in 2023 to force 5 unions into a shared-risk pension plan has gone to Committee. The CUPE filed a lawsuit challenging the 2023 legislation as a violation of Charter rights. Since transition to transfer pensions hasn't started yet, the government and unions will have to resolve their outstanding pensions issues at the negotiating table.

Workers' Comp

Jun 6: Royal Assent for [Bill 13](#), which expands firefighters' benefits under the *Firefighters' Compensation Act* by changing the definition of "average earnings" on which injury benefits are based to "the daily, weekly, monthly or other regular remuneration" that a firefighter was getting at the time of disablement, loss of earnings or death that the WorkSafeNB believes "best represents" those earnings unless it's proven that based on the firefighter's age and ongoing occupational, trade, technical or professional training, those earnings would have probably increased.

Workers' Comp

Jul 1: Under newly effective changes, workers who can't purchase a retirement

annuity due to small amounts will now receive a lump sum payout if their set-aside savings are less than 60% of the New Brunswick Industrial Aggregate Earnings (approx. \$30,770 in 2024).