

Nunavut

LAWS & ANNOUNCEMENTS

Labour Relations

Jun 13: The GN's newly signed 3-year collective agreement with the teachers' union provides for a 9% wage increase on July 1, 2025, a 3% increase on July 1, 2026, and another 3% increase on July 1, 2027. Teachers will also be eligible for Continuous Service Bonuses.

New Laws

Sep 1: That's the deadline for employers [to apply](#) for Summer Employment for Nunavut Students (SENS) program funding for hiring students ages 15 to 30 who will return to high school or a post-secondary institution in the fall. SENS provides 50% of the student's hourly wage (the ceiling for students with disabilities is 65%), up to \$10 per hour for a maximum of 40 hours per week.

Action Point: Find out how to implement a [Game Plan](#) to comply with special OHS and employment standards rules protecting young employees.

Health & Safety

Jul 15: The WSCC's OHS Funding Program is now accepting applications from non-profit and for-profit services that offer services to help employers in the Northwest Territories and Nunavut improve workplace safety and comply with OHS laws. Applicants can request funding of \$5,000 to \$250,000 per project. Deadline [to apply](#): September 8.

Drugs & Alcohol

May 30: The Department of Health launched a year-long campaign to promote public awareness of Nunavut's second-hand smoke laws, including the 2023 [Tobacco and Smoking Act](#), which banned smoking in indoor workplaces, expanded smoke-free areas, increased buffer zones, and imposed stricter regulations on the sale and use of tobacco and related products.