

PRINCE EDWARD ISLAND

LAWS & ANNOUNCEMENTS

Employment Standards

Jul 21: That's the last day to participate in public consultations on PEI's new *Temporary Foreign Worker Protection Act* [employer registry requirements and administrative penalty regulations](#). The first phase of the Act's implementation occurred on April 1, 2025, when new protections for temporary foreign workers and a licensing requirement for recruiters took effect.

Action Point: Find out about the 10 things employers [need to know about hiring temporary foreign workers](#).

New Laws

Jun 2: PEI exercised its brand-new *Interprovincial Trade and Mobility Act* powers to sign an agreement with Ontario to promote free trade and labour mobility. The annual value of trade in goods and services between the 2 provinces is over \$1.5 billion.

Health & Safety

Jun 23: According to the WCB's newly published [2024 Annual Report](#), the time-loss injury rate in PEI ticked up to 1.21 per 100 workers, versus 1.16 in 2023. Sprains, strains, and tears accounted for 56.5% of time-loss claims, up from 56.1% in 2023. The industries with the most claims were Health and Social Services (24.5% of all claims), Construction (16.2%) and Manufacturing (14.7%). Alarmingly, there were 9 total reported work fatalities in the province, versus only 1 in 2023.

Workers' Comp

Jun 23: The WCB [added](#) 5 new cancers to the list of cancers that are presumed to be work-related when diagnosed in fire inspectors, paid firefighters and volunteer firefighters who are members of a fire department or fire brigade: Cervical cancer, Ovarian cancer, Penile cancer, Pancreatic cancer, and Thyroid cancer. With these additions, there are now 19 cancers on the list of presumptive cancer coverage for firefighters in PEI.