

# Manitoba

## LAWS & ANNOUNCEMENTS

### Minimum Wage

Jun 30: Manitoba's newly revised [Construction Industry Wages Regulations](#) establish 3 tiers of minimum wages for "skilled tradepersons" trainees by trade: Trainee 1 with fewer than 1,200 cumulative work hours in the trade; Trainee 2 with 1,200 or more, but fewer than 2,400, cumulative hours; and Trainee 3 with 2,400 or more cumulative hours.

**Action Point:** Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

### Minimum Wage

Jun 30: Manitoba announced that it will increase its general minimum wage 20 cents to \$16.00 per hour on Oct. 1 to keep with inflation.

### New Laws

Jul 23: The federal and provincial governments approved 19 food processors in Manitoba to receive a cumulative total of over \$6 million in Sustainable Canadian Agricultural Partnership funding for equipment upgrades, facility expansions and new technologies.

### New Laws

Jul 23: The Governments of Canada and Manitoba announced new measures to support Manitoba livestock producers affected by drought conditions. For the first time in 4 years, the Manitoba Agricultural Services Corporation will apply a quality adjustment factor to reduce yield appraisals by 40% for drought-stricken cereal crops (all varieties of wheat, oats, barley, fall rye, triticale and grain corn) that are converted to livestock feed. Changes for producers with AgriInsurance coverage on forage and pastures include deferred premium deductions on payments for forage insurance claims made before Oct. 1, partial claim payments on forage insurance and pasture days insurance claims and the ability for livestock to graze on insured forages after the first cut without impact on claim calculation.

### New Laws

Jul 14: Manitoba announced that it plans to invest more than \$189 million for highway rehabilitation, bridge repairs, culvert replacements and other infrastructure improvements in the western part of the province. The 18 projects include a bituminous rehabilitation on Provincial Trunk Highway.

### Health & Safety

Jun 23: For the second year in a row, Manitoba had a time loss injury rate of 2.6 per 100 full time workers, according to the WCB's newly published [2024 Annual Report](#). There were 13,918 total time loss injuries, versus 13,604 in 2023. Severe injury rates decreased slightly from 0.56 to 0.54 but days lost to injury increased from 1.55 to 1.66

per full time worker. There were 22 accepted fatality claims during the year, one fewer than in 2023.

**Action Point:** Find out [how to create a vibrant safety culture](#) at your company to prevent work injuries and costly workers' comp claims.