

Nunavut

LAWS & ANNOUNCEMENTS

Minimum Wage

Jul 8: Nunavut is raising its already Canada-high minimum wage 4% to \$19.75 per hour on September 1. Starting this year, Nunavut will increase its minimum wage rate on September 1 of each year based on the percentage changes in the CPI for Iqaluit and previous year's average hourly rate for the entire territory.

Action Point: Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

Training

Jul 25: [Applications are now open](#) for a new federal government, GN and Nunavut Tunngavik Incorporated on-the-job training certificate program to provide training for Nunavut Inuit interested in Devolution-related employment. The Namminiqsurniq Professional Project Administrator Program for Devolution will provide 12 Nunavut Inuit with full-time, indeterminate employment, which includes paid training and housing benefits. Program participants will spend 7 months as full-time learners followed by 9 months as employees undergoing on-the-job training in the Nunavut Regional Office building for positions responsible for the management and stewardship of lands, waters, and resources in Nunavut.

New Laws

Sep 1: That's the last day for employers [to apply](#) for Summer Employment for Nunavut Students (SENS) program funding for hiring students ages 15 to 30 who will return to high school or a post-secondary institution in the fall. SENS provides 50% of the student's hourly wage (the ceiling for students with disabilities is 65%), up to \$10 per hour for a maximum of 40 hours per week.

Action Point: Find out how to implement a [Game Plan](#) to comply with special OHS and employment standards rules protecting young employees.

Mental Stress

Jun 25: The GN declared that suicide remains a crisis in Nunavut, renewing the original declaration it made on this date 10 years ago. Last year, the Department of Health, RCMP and other stakeholders launched a new Suicide Prevention Action Plan called *Inuusivut Anninaqtuq* that will undergo annual review later this month.

Action Point: Find out how to implement an effective workplace [mental health policy](#) for your employees.

Health & Safety

Sep 8: That's the deadline [to apply](#) for the WSCC's OHS Funding Program supporting non-profit and for-profit companies that offer services to help employers in the Northwest Territories and Nunavut improve workplace safety and comply with OHS laws. Applicants can request funding of \$5,000 to \$250,000 per project.

Health & Safety

Jul 25: The GN declared an outbreak of whooping cough (pertussis) in Arctic Bay. Meanwhile, the whooping cough outbreak in Iqalungmiut declared on June 1 remains ongoing. Whooping cough is a respiratory disease of the throat and lungs that spreads very easily from person to person, but is preventable with immunization.

Action Point: Find out how to create a legally and clinically sound workplace [Exposure Control Plan](#) to protect your employees against the risk of whooping cough or any other infectious illnesses that may be invading your community.

Drugs & Alcohol

May 30: The Department of Health launched a year-long campaign to promote public awareness of Nunavut's second-hand smoke laws, including the 2023 [Tobacco and Smoking Act](#), which banned smoking in indoor workplaces, expanded smoke-free areas, increased buffer zones and imposed stricter regulations on the sale and use of tobacco and related products.

Action Point: Find out how to comply with [workplace smoking laws](#).