

Saskatchewan

LAWS & ANNOUNCEMENTS

Minimum Wage

Oct 1: A 35-cent annual increase will take Saskatchewan's minimum wage to \$15.35 per hour, the second lowest in all of Canada, trailing only Alberta where minimum wage earners rake in \$15.00 per hour.

Action Point: Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

New Laws

Aug 12: To cushion against China's new 76% tariff on Canadian canola exports, the federal and provincial governments will provide over \$4.2 million to support Saskatchewan's agriculture sector for crops and livestock breeding, local grain bin manufacturing and value-added agriculture. Saskatchewan generates 55% of Canada's canola and 21% of its global canola oil exports.

Action Point: Find out about the [8 ways the U.S. tariffs will affect](#) Canadian workplaces and HR activities.

Workplace Violence

Aug 1: A new law called *The Safe Public Spaces (Street Weapons) Act* took effect that bans possession of knives, hypodermic needles, machetes, bear spray, and other items that could be used as street weapons, as well as dangerous drugs such as methamphetamine and fentanyl in public spaces and vehicles traveling through public spaces punishable by a fine of up to \$5,000 and/or up to 1 year in prison. A privately owned building that's not open to the general public is not considered a public space.

Action Point: Find out how to implement a legally sound and effective [Workplace Violence Prevention Game Plan](#) at your site.

Workers' Comp

Aug 1: New legislation took effect that expands presumptive firefighters' workers' comp coverage for 22 cancer types to wildland firefighters. Bill 4 also provides voluntary workers' comp coverage, subject to WCB approval, to Saskatchewan employers whose staff work out-of-province and whose usual place of residence is in Canada.