

Nunavut

LAWS & ANNOUNCEMENTS

Minimum Wage

Jul 8: Nunavut is raising its already Canada-high minimum wage 4% to \$19.75 per hour on September 1. Starting this year, Nunavut will increase its minimum wage rate on September 1 of each year based on the percentage changes in the CPI for Iqaluit and previous year's average hourly rate for the entire territory.

Action Point: Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

New Laws

Aug 20: Nunavut completed 4 large-scale solar panel system projects this summer in a push to reduce reliance on diesel power. Ranging in output from 100 to 150 kilowatts, the systems were installed in community centers located in Clyde River, Arctic Bay, Grise Fiord, and Pond Inlet.

New Laws

Jul 28: Nunavut, Northwest Territories, and Yukon signed a Memorandum of Understanding to create a new Territorial Trade Zone, a kind of Northern Common Market through which goods, services and labour will flow freely. Among other things, the territories will create a shared credential registry allowing qualified professionals to ply their trade in all 3 territories.

Health & Safety

Sep 8: That's the deadline [to apply](#) for the WSCC's OHS Funding Program supporting non-profit and for-profit companies that offer services to help employers in the Northwest Territories and Nunavut improve workplace safety and comply with OHS laws. Applicants can request funding of \$5,000 to \$250,000 per project.

Health & Safety

Jul 18: Effective today, Nunavut employers who are required to report an incident, injury or dangerous occurrence to the WSCC within 3 days, must submit their [Employer's Report of Incident, Injury, and Fatality](#) form on WSCC Connect. The system will then ask if a worker was either injured OR fatally injured during the incident. If yes, the system will automatically direct submitters to the updated Injury and Fatality Section. Employers must submit one Injury or Fatality Report for every individual who was injured or fatally injured during the incident.