

Northwest Territories

LAWS & ANNOUNCEMENTS

Minimum Wage

Sep 1: Effective today, the general minimum wage for Northwest Territories increased from \$16.70 to \$16.95 per hour. This is the third consecutive year that Northwest Territories will implement an annual minimum wage increase based on the Consumer Price Index and average hourly wage from the previous calendar year.

Action Point: Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

Training

Aug 22: The GNWT outlined a [new “critical path” plan](#) to support access to quality education and employment programs following the closure of Aurora College’s Community Learning Centres earlier this year. Among other things, the government will partner with a Northern organization to deliver Employment Readiness Training in communities across the territories.

New Laws

Jul 28: Northwest Territories, Nunavut and Yukon signed a Memorandum of Understanding to create a new Territorial Trade Zone, a kind of Northern Common Market through which goods, services and labour will flow freely. Among other things, the territories will create a shared credential registry allowing qualified professionals to ply their trade in all 3 territories.

Health & Safety

Jul 18: Effective today, Northwest Territories employers who are required to report an incident, injury or dangerous occurrence to the WSCC within 3 days, must submit their [Employer’s Report of Incident, Injury, and Fatality](#) form on WSCC Connect. The system will then ask if a worker was either injured OR fatally injured during the incident. If yes, the system will automatically direct submitters to the updated Injury and Fatality Section. Employers must submit one Injury or Fatality Report for every individual who was injured or fatally injured during the incident.

Health & Safety

Sep 8: That’s the deadline [to apply](#) for the WSCC’s OHS Funding Program supporting non-profit and for-profit companies that offer services to help employers in the Northwest Territories and Nunavut improve workplace safety and comply with OHS laws. Applicants can request funding of \$5,000 to \$250,000 per project.