

New Brunswick

LAWS & ANNOUNCEMENTS

Labour Relations

Aug 20: New Brunswick signed a new collective agreement with CUPE Local 1840 representing court stenographers that provides for a general wage increase of \$5 per hour over 4 years, retroactive to October 1, 2021, including \$1 in the first year, \$1.10 in the second year, \$1.30 in the third year and \$1.60 in the fourth year. The deal also increases the transcription premium and revises the vacation entitlement structure.

Employment Benefits

Sep 16: New Brunswick's newly effective fourth step to the early childhood educator wage grid provides for a 5.5% increase from step 3 for level 1 educators, and a 6.0% increase from step 3 for entry-level educators. There are no changes to the operator's base wage contribution.

Employment Benefits

Aug 29: Comments closed on [regulatory changes](#) that would increase the number of New Brunswick Municipal Employees Pension Plan Board members from 6 to 8, with 4 each representing employers and employees, and allow for Board meetings to be held electronically. Effective date: October 1, 2025.

New Laws

Aug 7: The federal government announced that it will provide \$8.2 million to Northcliff Resources to support the company's Sisson Project, a promising mining venture aimed at developing a tungsten-molybdenum deposit in New Brunswick.

Workers' Comp

Jul 22: WorkSafeNB revised [Policy 24-100](#) setting out the rules the agency follows in approving and providing funding to safety associations for training, education and other accident prevention efforts. The Policy lists the specific steps an organization must take to qualify as an approved safety association, including the kind of business plan it must submit.

Action Point: Find out [how to create a vibrant workplace health and safety culture](#) at your company.