

Manitoba

LAWS & ANNOUNCEMENTS

Minimum Wage

Oct 1: Manitoba's increased its general minimum wage by 20 cents to \$16.00 per hour to adjust for inflation. The increases don't apply to workers in the Industrial, Commercial and Institutional and Heavy sectors subject to separate minimum wage rates under *The Construction Industry Wages Act*.

Action Point: Find out [how to avoid common payroll errors](#) when adjusting to minimum wage increases.

New Laws

Sep 16: The province signed a new contract, its first Manitoba jobs agreement (MJA), with Manitoba Building Trades for the construction of 4 new schools. The MJA will apply to all contractors and workers involved in the school construction projects to be carried out in the Devonshire Park and Prairie Pointe neighbourhoods of Winnipeg, West St. Paul, and Brandon.

Training

Sep 5: [Applications](#) began for the 2025-26 Canada-Manitoba Job Grant, which will provide Manitoba businesses \$3.5 million to enhance workers' job skills. Employers are eligible for up to \$10,000 per employee and \$100,000 per training project. Employers with 100 or fewer employees may receive up to 75% of training costs and larger employers up to 50% of training costs.

Action Point: Find out about the [8 ways U.S. tariffs will affect](#) Canadian workplaces and HR activities.

New Laws

Aug 28: Prairies Economic Development Canada (PrairiesCan) announced over \$21 million in federal investments to support the efforts of Manitoba-based businesses to expand, boost productivity and remain competitive in global markets. Recipients include PhiBer Manufacturing Inc., Prairie Fava Ltd., and Decor Cabinets.