

Saskatchewan

LAWS & ANNOUNCEMENTS

New Laws

Oct 28: The newly tabled and soon to be passed *Saskatchewan Internal Trade Promotion Act*, Bill 24, promotes interprovincial trade by providing for mutual recognition of goods and services entering the province from other Canadian provinces and territories. The Bill is patterned after legislation recently adopted around the country in response to U.S. and Chinese tariffs.

Health & Safety

Nov 30: That's the last day of [public review](#) on Parts 1 to 5 of the *Saskatchewan OHS Regulations*. Issues on the table: asbestos processes, incident reporting, incident investigation, OHS programs, youth employment, working alone, workplace violence and harassment, and first aid.

Health & Safety

Oct 14: Public health clinics in Saskatchewan began providing this season's free influenza and COVID vaccinations to residents ages 6 months and older. Free vaccines will also be offered at select pharmacies and physician or nurse practitioner offices. Residents can book appointments via the Saskatchewan Health Authority's [online booking system](#), or by calling 1-833-727-5829, Monday to Friday.

Action Point: Find out how to create a legally and clinically sound workplace [Exposure Control Plan](#) to protect your employees against the risk of flu, COVID-19 or any other infectious illnesses that may be invading your community.

Workers' Comp

Oct 28: The Saskatchewan WCB is cutting average 2026 workers' compensation premiums 6 cents to \$1.22 per \$100 of assessable payroll, among the lowest rates in Canada. Actual industry rates will decrease or stay the same for roughly 96% of employers. The WCB remains fully funded within its target range of between 100% and 140%.

CASES

Immigration: Restaurant Owners Charged with Exploiting Foreign Workers

For the first time, Saskatchewan has laid charges against an employer for alleged violations of the *Foreign Worker Recruitment and Immigration Services Act*, 2013. Three co-defendants associated with Guac Mexi Grill in Moose Jaw were charged with 3 offences: i. Taking or threatening a foreign worker for participating in a government investigation; ii. Taking advantage of a foreign national's trust, fear or lack of experience; and iii. Charging a foreign worker a fee or expense for

employment [*Kartikkumar Prakashkumar Patel, Rutvik Hasmukhbhai Patel and Piyushkumar Mafatbhai Patel, Govt. News Release*, October 21, 2025].

Action Point: Find out what companies and their HR directors need to know to [navigate the immigration law maze](#).