

# New Brunswick

## LAWS & ANNOUNCEMENTS

### Employment Benefits

Dec 12: Legislation ([Bill 15](#)) amending New Brunswick pensions laws to make it easier for individuals who've moved out of the country or have small pensions to withdraw their locked-in pension funds received Royal Assent.

### New Laws

Dec 11: The newly amended *Petroleum Products Pricing Act* regulation makes E10, a fuel blend of ethanol and gasoline, the benchmark for determining the price of regular gasoline in New Brunswick. Based on current market prices, use of the new E10 benchmark would save consumers up to 7 cents per litre during the holiday season.

### Work Hours

Dec 30: December 30<sup>th</sup> is the deadline [to comment](#) on a government [proposal](#) to remove "in-house brewery licensees" from the list of operations and businesses that are exempt from the *Days of Rest Act* banning certain business activities on Sundays. The regulation takes effect on April 1, 2026.

**Action Point:** Look up the [maximum work hours and rest requirements](#) in each part of Canada.

### New Laws

Dec 12: Royal Assent for [Bill 14](#), *The Free Trade within Canada Act*, providing that goods and services approved for sale in other Canadian jurisdictions are recognized as meeting New Brunswick's standards. It also facilitates sale of New Brunswick products in provinces with similar legislation, including Nova Scotia, Ontario, Prince Edward Island, Québec, British Columbia, Saskatchewan, and Manitoba.

### New Laws

Dec 15: The federal government announced the launch of a one-year commercial fishery pilot to help control the invasive European Green Crab in Southwest New Brunswick. The fishery, which is expected to open in Spring 2026, will impose specific conditions to limit the spread of the invasive aquatic species when granting and renewing shellfish licences.

### Accessibility

Dec 3: New Brunswick issued a new Disability Action Plan for breaking down barriers to accessibility. A month earlier, the province published its first [five-year strategic plan on accessibility](#) calling for, among other things, the establishment of new accessibility standards regulations for employment and workplaces.

**Action Point:** One key aspect of an accessible workplace is ensuring that fire and other emergency evacuation plans accommodate employees with mobility impairments or other disabilities. Find out how to make your own [emergency response plan accessible](#).

### **Workers' Comp**

Dec 1: WorkSafeNB began issuing \$53.2 million in performance to hundreds of eligible employers across New Brunswick. The agency will mail cheques for refunds of \$1,000 or more; smaller refunds will be directly credited to employers' accounts to reduce their 2026 assessment premiums.

**Action Point:** Look up the [2026 workers' compensation premium rates](#) in each part of Canada.