

# Nunavut

## LAWS & ANNOUNCEMENTS

### New Laws

Dec 9: The federal government provided support to the Inuit community of Kugaaruk where a local state of emergency has been declared after a failure at the community's water-treatment plant. The Government Operations Centre is working with federal and territorial partners, including the Canadian Armed Forces, to assist with logistics and the transportation, distribution and pumping of drinking water.

### New Laws

Dec 5: The Canadian Northern Economic Development Agency (CanNor) newly announced Regional Defence Investment Initiative will provide \$40.5 million over 3 years to support small and medium-sized national defence industry businesses in Nunavut, Northwest Territories, and Yukon. [RDII funding](#) may also be used to enhance regional defence innovation ecosystems and for establishment of strategic infrastructure to enhance Canadian Armed Forces' operations.

### Labour Relations

Dec 17: Nunavut Employees Union members ratified a new collective agreement with the GN providing for salary increases of 9% in October 2024, 3% in October 2025, 3% in October 2026, and 2.5% in October 2027. The deal also includes Inuktitut Language Allowance increases of Level 1 to \$2,000, Level 2 to \$3,000 and Level 3 to \$6,000.

### Workers' Compensation

Dec 31: That's the deadline for business owners, partners, registered directors and owners of a sole proprietorship in Nunavut [to apply](#) for Personal Optional Coverage providing the same workers' compensation benefits as a worker would get for a workplace injury. You can apply for coverage from 1 to 12 months.

**Action Point:** Look up the [2026 workers' compensation premium rates](#) in each part of Canada.