

Nunavut

LAWS & ANNOUNCEMENTS

New Laws

Jan 5: Nunavut will receive nearly \$8.5 million in funding from the federal government to offer quality French as a minority language and French as a second language education, from preschool to the post-secondary level. The bilateral agreement with Ottawa calls for the GN to invest its own funds to support the Francophone program.

Workplace Violence

Jan 13: Statistics Canada reports that only 29% of domestic violence cases in Nunavut resulted in a guilty verdict in 2023, the most recent year for available data. That's the lowest number in 11 years and the second consecutive year where less than half of domestic violence charges resulted in convictions in the territory.

Action Point: Domestic and sexual violence becomes an OHS issue and liability risk for employers when it happens at the victim's workplace. Find out [how to protect your employees](#) from the risk of workplace domestic violence.

Health & Safety

Jan 5: The WSCC issued a new [advisory](#) reminding employers that slips, trips and falls continue to be a major source of workplace injuries, especially in the winter. Occupations at high risk include workers in manufacturing, retail, construction, and government. Common injuries include sprains, strains, and bruises, as well as traumatic injuries like broken bones.

Workers' Compensation

Feb 28: February 28 is the last day for Nunavut employers to submit their workers' compensation Annual Payroll Report listing their actual 2025 payroll costs and projected costs for 2026 to the WSCC to avoid potential 2% late fees, interest, and penalties.

Action Point: Look up the [2026 workers' compensation premium rates](#) in each part of Canada.